



Hands to Heal Massage Therapy - Job Vacancy

We are looking for a contractor who is passionate about massage, has trained to Remedial Level and has continued education in New Zealand. Someone who enjoys this type of work and is balanced in life in general? You maybe someone who is working in another industry currently and would like to have a supplementary income while keeping your “hands on” skills in use.

If you are interested to apply for this position, include an update CV that is of a good standard and a cover letter. Your selection for an interview will depend on this. If successful here, you will be called for a second interview and required to complete a 60 minute massage trade test (client intake, consultation, massage, post rx notes). If successful we will then offer you a contract.

Once your contracted there will be a shift of training on procedures, then you will start (unless you are comfortable, confident and experienced in which case we can do both at the same time).

SHIFTS

Hands to Heal Massage Therapy operate 7 days a week 9.30am – 7.00pm.

Weekdays:

- **Morning shift 9.30am - 2.00pm **** no available hours at his stage ******
- **Afternoon shift 2.00pm - 7.00pm (can be a later start if required).**

We are looking to fill the following time slots – weekend shifts are a requirement, so if you are not available to do a minimum of 2x Saturdays and 1x Sunday per month, you need not apply. We are looking for a therapist to definitely cover Tuesday, Friday and Saturday's. You will be required cover/on call shifts for holidays and sickness when available as well.

Current Shifts Available:

- **Mondays 2.00pm - 6.00pm (On call if it's a quieter day).**
- **Tuesdays 2.00pm - 7.00pm**
- **Fridays 2.00pm - 7.00pm**
- **Sat/Sun 10.00 am - 4.00pm**

Every weekend is available however as long as the minimum requirement cover of 2x Saturdays and 1 x Sunday per month is fulfilled. If there hasn't been any massage booking that and or there is time between bookings you are not expected to stay at the clinic (We use Timely booking software – and there is 2-3 hour online booking time buffer). Ie: If you have personal jobs to do make use of your time as you paid per massage treatment. If you need to block your time out using the Timely Booking Software provided we will need you to communicate with us in regards to your bookings. We do our best to book without large appointment gaps, however this is not always achievable.

SCHEDULED PAYMENT RATES

Scheduled payment rates are base on a pro-rata scale of your hourly rate ie: 30 minute or ½ hour massage treatment / ½ hourly rate or 90 minute massage / 1.5 hourly rate. The massage treatment time is from when you start to when you leave the room for the client to redress.



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RENUMERATION

- **Level 5** Registered Massage Therapists **\$30** *thirty dollars per hour*. Remedial, Relaxation, Sports Massage
- **Level 6** Massage Therapists **\$35** *thirty five dollars per hour*. Remedial, Relaxation, Sports and Pregnancy Massage.

At the end of each working week we require you to send a payment invoice through via email, highlighting your weeks work (clients day/date ref code) *it is great if your gst registered, however not a requirement*; we will check this over then make payment into your selected bank account immediately.

WHAT WE COVER

- Site Lease (ote),
- Marketing (Online website, social media, updated signage, point of sale dl/flyers/handouts, Printing)
- Unlimited WiFi.
- Timely online booking system (with txt/email reminders for client and yourself).
- Oils/Massage Wax's, Laundry (including nutriemetics liquid detergent),
- Eft Pos system.
- Apple Ipads
- Your bookings, rebooks and phone bookings (Massage Treatment plans / re books at exit of your client are vital for your ongoing massage work).
- Ongoing inhouse Training and Support.
- Uniform is avaiable (As a contractor it is not a legal requirement to wear a uniform, however we find it does save our clothes from being marked by the oils/waxes. We do ask if you could wear smart, non branded clothing).

Our current premises has a Large climate controlled waiting room, Unlimited WiFi, Filtered Water, Apple Imac for research and online notes, free offsite parking across the road at Bethlehem Shopping Centre parking (Unless bad weather is present then you can park on the grass areas at the rear of the clinic/building). Onsite Parking for after 5pm and weekends.

Our location has very high exposure, and is a great location. We are 10 minutes from the Tauranga city's CBD so therefore attract a very wide spectrum of clients.

ETHICS

Hard work, punctuality and high work ethics feature highly with our team, we have a very good reputation in the industry for having a extremely high calibre of Massage Therapist's. Sharing knowledge and ideas amongst each other is encouraged.

Massage Therapists we contract need to have a passion for massage, their own health and to care about our clients holistic wellbeing.

Our Ethos for the team is inclusion, diversity, professionalism, education and to be supportive of one another. Our goals are to focus on high quality customer service, providing the best massage therapy and advice for the Individual/client.

Our Premises is a safe natural environment for people from "all works of life" we have to be responsible for our energy we bring into this working environment; remain professional at all times.



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ETHIC'S Cont..

Massage Therapists are not Doctor's, Physiotherpists, Chiropractors or Counsellors, therefore the work undertaking is Soft Tissue only and advice giving is within your scope of practice level. The principal drive for all our clients is.. "Complete Body Wellness" whilst under our professional care, we give them the massage therapy, advice, plan and tools to achieve this goal.

DUTIES

Duties for this position are to perform your massage duties, take payments, set up and clean your massage treatment room also the waiting/reception and bathroom/toilet also when needed (up to twice a daily on a busy day), keep the laundry rotating, (towels folded, put away in the towel cupboard).

We all share these duties as it very important that we ensure that we provide ourselves and our clients a hygienic safe space.. So you need to bring you're "**A Game**" strength and vitality.

The culture at the Hands to Heal Massage Therapy Clinic relaxed, inclusive and holistic. Sharing knowledge, skills and advice to aid our clients is our primary focus.. Having a happy, welcoming place for the Massage Therapists to work is vitally essential.

Any Questions? Please call me on 0274 855645, and don't forget to email through your CV with your covering letter to toni@handstoheal.com.

Please Note:

We are not offering employment, you will be contracted to Hands to Heal Massage Therapy, therefore you be deemed "self-employed" you will need to have the correct tax code etc. Not sure, go to www.ird.govt.nz for more information. Also if you do not have a work permit please do not apply.

Thank You

Toni O'Daly
Managing Director